



ANCHOR
CHURCH
SYDNEY

Kids Ministry Director Position Description

Position:	Kids Ministry Director
Role Type:	Permanent Part-time (2 days/week)
Department:	Anchor City
Reporting to:	Lead Pastor Anchor City
Location:	Sydney (Inner West)
Start Date:	From January 2022

Our Call

Anchor Church Sydney exists to do whatever it takes to bring the wayward home.

Our Strategy

We seek to do this by:

- Creating Inspiring Gatherings
- Engaging our culture with Prophetic Preaching
- Nurturing Authentic Community
- Discipling Everyday Missionaries
- Multiplying Healthy Gospel Communities and Churches

Our Values

We do all of this with a commitment to:

- Generosity
- Being Real
- Expectancy
- Ambition
- Joy
- Pursuing Excellence
- Empowering Leaders

Position Summary

The Kids Ministry Director has primary responsibility for our Sunday morning kids programs. They will recruit, support, and train our kids volunteers. They will seek to further develop mid-week programs and missional opportunities. Working in partnership with parents, the Kids Ministry Director will ensure safe, fun, and engaging discipleship environments exist for children across our church.

Position Context

Anchor is a young vibrant faith community planted in the heart of Sydney's growing Inner West. Over the last few years, we've experienced a baby boom and need to continue to grow our children's discipleship spaces. We have 50 young children who attend Anchor with their families.

Reporting to the Lead Pastor, the Kids Ministry Director will work in the Anchor City Staff Team focusing on taking our children's ministry to the next level.

Key Responsibilities

Primary

- Identify, train, and coach a team of volunteer leaders
- Oversee curriculum and rostering for Sunday Kids program
- Compliance with Safe Ministry standards, creating safe spaces for our children to meet

Secondary

- Explore further mid-week children's opportunities

Criteria

Essential

- Personal commitment to Anchor's call, statement of faith, and values
- An infectious love for Jesus and a life of obedient submission to him
- A love for young children and their growth as followers of Jesus
- Excellent communication skills and the ability to communicate with parents
- Healthy emotional intelligence and self-awareness
- Demonstrated ability to make big theological concepts simple
- Children's ministry experience
- Proven ability to effectively lead and manage volunteers
- Current WWCC & police background check

Desirable

- Theological qualifications
- Qualification in early childhood/primary Education
- Experience in curriculum development and delivery